

# Role Profile for Peripatetic Nurse

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| Job Title             | <b>Peripatetic Nurse</b>   |
| Reports to            | Area Operations Manager  |
| General scope of post | <p>The Peripatetic Nurse will be expected to support any home within a region and be flexible in terms of travel. You will be managed by the Area Operations Manager but will report to the Head Nurse / Head of Care of the service you are supporting at any given time.</p> <p>The Peripatetic Nurse will be expected to cover shifts where there is absence due to a vacancy, leave or sickness. You will also support and mentor both new nurses with their induction and general support for existing nurses. You may also be asked to assist Homes with specific projects which facilitate continuous quality improvement.</p>  |
| Key Accountabilities  | <ul style="list-style-type: none"> <li>• To supervise the team to ensure effective delivery of personal care and well-being of the residents</li> <li>• Promote resident well-being by delivering, monitoring and re-evaluation of care needs in partnership with the resident, their key carers and significant others</li> <li>• Ensure residents are supported to make their own decisions in accordance with the mental Capacity Act. This will include ongoing assessment of capacity, gaining resident consent and supporting positive risk taking</li> <li>• Undertake all aspects of nursing care, including advanced clinical skills where the appropriate training and supervision have been obtained</li> <li>• The day to day management of the team during the course of a shift</li> <li>• The effective teaming of Carers, clear delegation and subsequent monitoring of tasks</li> <li>• Ensure that all medications, including controlled drugs, are ordered, stored, administered and disposed of in accordance with the Trust's Medicines Policy, NMC and CQC guidance on drug administration</li> <li>• Ensure that all care and nursing employees maintain written and electronic care records and Trust records in accordance with record keeping standards</li> <li>• Ensuring effective collaboration with GPs and the wider multidisciplinary team, including hospitals and outside agencies</li> <li>• Take responsibility and authority for identifying and resolving non-compliance or possible improvements including health and safety and other legislative and procedural requirements if found in consultation with the Home Manager</li> <li>• Understand responsibilities in relation to providing outstanding care, adhering to health and safety, food hygiene, fire precautions, emergency procedures, infection control and emergency aid and other Trust policies</li> <li>• Adhering to the Trust Clinical Governance Policies and Guidance, promoting the philosophy of privacy, dignity, independence, choice, rights and fulfilment for all residents, within a policy of managed risk taking.</li> <li>• Safeguard all people within the Home</li> <li>• Active participation in training to ensure personal development and to build knowledge and competence relative to the role</li> <li>• Identifying training needs of others and participating in the planning and delivery of mandatory training (including induction training) programmes and competency assessment</li> </ul> |

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| Number of Direct Report       | To have responsibility for the management and allocation of duties to care and support staff in the Home during the course of shift  |
| Financial Responsibility      | This role holds no financial responsibility  |
| Knowledge, skills & Abilities | RGN / RMN and currently registered with NMC<br>Post Registration experience<br>Evidence of Continuing Professional Development<br>Must be able to demonstrate literacy and numeracy skills in the English language<br>Good time management skills<br>Good report writing and keyboard skills<br>Experience of change management<br>Knowledge of motivation skills.<br>Ability to use initiative and lead a team.<br>Problem solving ability<br>Able to effectively manage personal and work-related pressures.<br>Able to work outside the normal established work pattern, when required at short notice.<br>Full driving licence and car owner |

| ESSENTIAL  | DESIRABLE  |
|--|--|
| <p><u>Qualifications</u><br/>           RGN / RMN and currently registered with NMC<br/>           Post Registration experience<br/>           Evidence of Continuing Professional Development<br/>           Willing to work towards Facilitated Learning and Application in Practice<br/>           Experience of caring for the elderly<br/>           Must be able to demonstrate literacy and numeracy skills</p> | <p>Evidence of continuing professional development<br/>           Educated to Diploma / Degree level or working towards this<br/>           Managed a team of Nurses, Carers and home employees<br/>           Practice Assessor accreditation</p> |
| <p><u>Experience &amp; Knowledge</u><br/>           Post registration experience<br/>           Rigorous approach to care and planning<br/>           Looks and pays attention to the emotional needs of residents</p>   | <p>Experience of working in an elderly care setting<br/>           Knowledge of regulatory framework relating to Care Homes<br/>           Knowledge of care of the elderly, including an understanding of chronic disease management</p>          |
| <p><u>Skills</u><br/>           Good interpersonal and communication skills, both verbal and written<br/>           Good time management skills<br/>           Good report writing and keyboard skills</p>   | <p>Experience of change management<br/>           Knowledge of motivation skills.</p>  |
| <p><u>Abilities</u><br/>           Ability to use initiative and lead a team<br/>           Problem solving ability<br/>           Able to effectively manage personal and work-related pressures</p>  | <p>Able to work outside the normal established work pattern, when required at short notice</p>   |
| <p><u>Other</u><br/>           Evidence of adherence to NMC Code of Conduct by undertaking continuing personal and professional development<br/>           Full driving licence and car owner</p>  | <p>Interest in research</p>  |