

## Role Profile for Chef

Job Title Chef

Reports to Home Manager / Bursar

General scope of post

The post holder is accountable to the Manager for providing and promoting a high standard of catering service for the Home and where necessary the provision of meals for other day centres, luncheon clubs and community meals

Key Accountabilities

- Undertake menu planning in consultation with residents and Manager
- Oversee and participate in the preparation and cooking and serving of all food in accordance with agreed menus
- Ensure menus are displayed showing choices
- Ensure individuals on special diets or with specific cultural needs are catered for and that choice is also available
- Check quantity and quality of stock and orders items in accordance with the catering manual
- Supervise the kitchen employee team
- Ensure HACCP's processes and the catering manual are followed and recorded as required
- Ensure that the food expenditure is kept within budget in consultation with the Bursar and/or Home Manager
- Co-operate fully with the statutory inspections and implement recommendation as appropriate
- To understand responsibilities in relation to fire procedures, health and safety, COSSH, infection control, food hygiene and emergency aid
- Be a key member of the Rostering Team and work in line with the Trust's roles and responsibilities matrix for rostering
- Take responsibility for all elements of the rostering process to ensure adequate shift coverage and employees are paid correctly first time

Number of Direct Report Direct reports: up to 6

Financial Responsibility

This role holds no financial responsibility

Knowledge, Skills & Abilities Must be able to demonstrate literacy and numeracy skills in the English language

Basic Food Hygiene Certificate

Level 3 Diploma in Hospitality Supervision and Leadership (or willing to work towards) or

equivalent

Food Hygiene Regulations

Responsibilities under HSAW Act



## Role Profile for Chef Person Specification

ESSENTIAL	DESIRABLE
Qualifications Basic Food Hygiene Certificate Must be able to demonstrate literacy and numeracy skills	Intermediate Food Hygiene Certificate Level 3 Diploma in Hospitality Supervision and Leadership (or willing to work towards) or equivalent
Experience Previous experience working in a kitchen providing meals for large numbers	Previous experience of catering for older people
General Aptitude A liking for older people and the ability to relate to them Ability to prepare and serve well presented and attractive meals to individual requirements	
Motivation A positive attitude and commitment to providing nutritious meals and offer a range of choices including to those with specific dietary requirements	
Knowledge Menu Planning Nutrition and older people Special diets – diabetes, celiac, low fat etc Food Hygiene Regulations Responsibilities under HSAW Act	HACCP's
Specific Skills Ability to manage food budget Ability to supervise the kitchen team	
Interpersonal Skills The ability to form positive relationships with colleagues	
Team Skills The ability to build a supportive team where individual skills are recognised and valued	