

| Job Title | Housekeeper |
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| Reports to | Home Manager / Bursar / Head Housekeeper |
| General scope of post | Accountable for maintaining the cleanliness and tidiness of the establishment. Where specified, providing a laundry service including the operation of commercial washing and drying machines. |
| Key Accountabilities | Keeping all areas of the Home, clean and tidy. Ensure the wishes of the resident and/or their key carer are adhered to in relation to room cleaning. Ensuring that all cleaning equipment/materials are maintained in a safe, clean and efficient working condition. Where an item of equipment requires repair this should be reported. Comply with Trust guidelines and policies. Maintaining friendly contact with residents and respecting their right to choices, dignity, privacy and confidentiality at all times. Responsible for all laundry duties in the home. |
| Number of Direct Report | This role has no direct reports |
| Financial Responsibility | This role holds no financial responsibility |
| Knowledge, skills & Abilities | Must be able to demonstrate literacy and numeracy skills in the English language No formal qualifications Willing to work towards Level 2 Diploma in Housekeeping or equivalent Must be able to demonstrate literacy and numeracy skills Understanding of responsibilities under HSAW Act, COSHH, Infection Control, Essentials of Food Hygiene |



Person Specification

| ESSENTIAL | DESIRABLE |
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| Qualifications No formal qualifications Must be able to demonstrate literacy and numeracy skills | Level 2 Diploma in Housekeeping or equivalent |
| Experience Housekeeping experience in a domiciliary or family setting | Previous housekeeping experience within a residential home setting. |
| General Aptitude A liking for older people and the ability to relate to them in a sensitive manner. Pride in housekeeping provision | |
| Motivation A positive attitude and commitment to high standards of housekeeping whilst respecting the individual wishes of residents in whose home he/she is working | |
| Knowledge | Understanding of responsibilities under HSAW Act, COSHH, Infection Control, Essentials of Food Hygiene. |
| <u>Specific Skills</u> Ability to work on own initiative and prioritise work schedules Good communication skills | Ability to organise activities and outings. |
| Interpersonal Skills The ability to form positive relationships with colleagues | |
| Team Skills The ability to work as part of a team and to promote harmonious working relationships | |