Role Profile for Night Carer

Job Title	**Night Carer**
Reports to	Head of Care / Deputy Home Manager
General scope of post	Provide support and personal care to residents as specified in the personal plan and to work in accordance with the Orders of St John Care Trust Standards and Values.
Key Accountabilities	• Support residents by providing holistic person-centred care; hygiene and physical wellbeing • Support customers to maintain a high standard of personal care including intimate care, hygiene, and physical wellbeing. • Responsible for the security and safety of the building at night in line with Trust policy • Headcount of residents during the night checks as prescribed in Trust policy • Carry out all emergency procedures including basic first aid as necessary in respect of accidents, illness and death. • Follow procedures to ensure health, safety and security. Report any damage or fault in equipment, furniture or fitting to the Home Manager • Administer medication in accordance with policies. • Support residents in the development and review of their personal wellbeing ensuring relevant changes are reported to the Head of Care. • Contribute and work collaboratively as a team member and establish good working relationships with colleagues, customers, professionals and visitors. • Undertake domestic chores through the night when all care related activity has been undertaken • Support residents to make, prepare for and attend appointments where required, • Ensure the household and rooms are kept clean and tidy e.g. making beds, vacuuming, mopping etc. involving customers where appropriate. • Ensure the health and safety of employees, visitors and residents in compliance with Health and Safety regulations and Trust policy.
Number of Direct Report	This role has no direct reports
Financial Responsibility	This role holds financial responsibility
Knowledge, skills & Abilities	Must be able to demonstrate literacy and numeracy skills in the English language. Basic IT Skills Maths and English at GSCE level or equivalent Successfully completed care certificate Qualified fire marshal (or willing to work towards) Diploma/NVQ Level in Health and Social Care or equivalent Successfully completed e-learning Medication Competency Diploma/NVQ Level 3 in Health and Social Care or equivalent (or willing to work towards) Previous experience in the care sector working with vulnerable adults

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Person Specification

ESSENTIAL	DESIRABLE
<u>Education and Experience</u> Level 3 Diploma in Health and Social Care or equivalent (or is willing to work towards) Demonstrates a desire to work in care Understands the implications of working in a care setting Previous experience of caring for someone or experience of working in a residential care setting	Level 3 Award in Effective Management or equivalent
<u>Technical and Job Specific Requirements</u> Working knowledge of Care Standards Act, HSAW Act, Food Hygiene, Infection Control, Risk Assessment, Care Plans and Reviews Experience of working with and completing Care Plans Awareness of CQC Competent using Microsoft Outlook including Word and Excel	Trained in Dementia Care
<u>Behavioural Qualities</u> Takes time to really understand the thoughts, feelings, views and opinions of others. Clear communicator with persuasive verbal and written skills Ensure that everyone is heard; respect and value other people's beliefs, knowledge and experience Planning and organising skills, time management and detail focused Comfortable dealing with conflict situations Commits time to building relationships; works with others to jointly plan and achieve actions Commitment to equal opportunities and non-discriminatory practice	